

“EDUCATION IN VIRGINIA: ACCESS, DIVERSITY AND THE LAW”

**L. Douglas Wilder Performing Arts Center
Norfolk State University**

Conference Schedule

Thursday, October 23, 1997

9:30 a.m. to 10:45 a.m. -- Registration and (*Beverages*)

10:45 a.m. to 11:00 a.m. -- Welcome and Opening Remarks

The Honorable Jerrauld C. Jones, *Presiding*
The Honorable Thomas W. Moss, Jr., Speaker, Virginia House of Delegates
The Honorable Stanley C. Walker, Senate Pro Tempore, Senate of Virginia
Dr. Marie V. McDemmond, President, Norfolk State University

11:00 a.m. to 11:35 a.m. -- **General Session**

“Retracing Our Legacy: The Dual System of Education”
Gary Orfield, Harvard University Graduate School of Education

11:35 a.m. to 12:10 p.m. -- **General Session**

“The Road to Hopwood: An Analysis of the Case Law”
Christopher Edley, Jr., Professor of Law, Harvard Law School

12:10 p.m. to 12:30 p.m. -- **General Session**

“Affirmative Action: An OCR Perspective”
Susan Bowers, Enforcement Director-East, U. S. Office for Civil Rights

12:30 p.m. to 1:30 p.m. -- *Box Lunches*

1:30 p.m. to 2:30 p.m. -- **General Session**

Panel Discussion: *“State of Education in Virginia: Where Are We?”*

Diane Atkinson, Principal Policy Analyst, Department of Education
Dr. J. Michael Mullen, Interim Director, State Council of Higher Education
Jacques Toliver, Esquire, Team Leader, U. S. Office for Civil Rights
Howard Kallem, Chief Attorney, District of Columbia Office, U. S. Office for Civil Rights

Moderator: The Honorable Beverly H. Sgro, *Secretary of Education*

Continued

2:30 p.m. to 3:30 p.m. -- **General Session: Exploring the Issues**

Panel 1 *Raising the Bar: Impact of the New Standards of Learning, Standards of Accreditation, and Statewide Student Assessments on Minority Students in the Public Schools, Grades K-12*

Panelists:

Dr. Reginald Wilson, American Council on Education
Dr. Carol Camp Yeakey, Curry School of Education, University of Virginia
The Honorable Beverly H. Sgro, Virginia Secretary of Education

Facilitator: Dr. Gretchen Givens

3:30 p.m. to 4:30 p.m. -- **General Session: Exploring the Issues**

Panel 2 *Race-Based Admissions and Scholarships: Providing Opportunity or Racial Preference?*

Panelists:

Phillip H. Fox, Esquire, Sutherland, Asbill and Brennan, Washington, D. C.
Dr. John Stanfield, Professor, University of California at Davis
The Honorable Margaret Poles Spencer, Judge, Richmond City District Court
Ward Connerly, Connerly and Associates, Sacramento, California

Facilitator: Richard Collins

4:30 to 4:45 p.m. -- Break

4:45 p.m. to 5:30 p.m. -- **General Session: Exploring the Issues**

Panel 3 *Educational Disparity, Retention, and Tracking: Overcoming Barriers to Achievement, Access, and Opportunity*

Panelists:

Dr. James Patton, Associate Dean, School of Education, College of William and Mary
Dr. Helen Bessent-Byrd, Professor, Norfolk State University
Dr. Cathy Kea, Assistant Professor, North Carolina A&T College

Facilitator: Ishmail Conway

5:30 p.m. to 6:15 p.m. -- **General Session: Exploring the Issues**

Panel 4 *Student Persistence: Effect of Campus Climate on the Enrollment and Graduation Rates of Minority Students*

Panelists:

Dr. Joanne Carver, Assistant Dean of Education, Hampton University
Ruby G. Martin, Esquire, former Virginia Secretary of Administration
Dr. N. Joyce Payne, National Association of State Universities and Land Grant Colleges,
Washington, D. C.

Facilitator: Dr. Elsie Barnes

7:30 p.m. to 9:00 p.m. -- Dinner

Speaker: The Honorable L. Douglas Wilder
Former Governor of Virginia

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Conference Schedule

Friday, October 24, 1997

8:00 am to 9:00 am – Registration (*Continental Breakfast*)

9:00 am to 9:15 am. -- Welcome and Opening Remarks

The Honorable Jerrauld C. Jones, *Presiding*

9:15 am. to 9:45 am. – **General Session**

Speaker: *“The Paradox: Reconciling Adams, Podberesky, Hopwood, and Fordice”*

Dr. Samuel Issacharoff, University of Texas Law School

10:00 am. to 11:30 a.m. -- **Work Group Sessions: Developing Solutions**

Session I *Preparing Minority Students for the Future: Development, Acceleration, and Mentoring*

Panelists:

Dr. Carol Hardy, CEO, Stuart Educational Leadership Group, Williamsburg, Virginia

Dr. Brenda Townsend, Associate Professor, University of South Florida

The Honorable A. Linwood Holton, former Governor of Virginia

Facilitators: *First Session: Dr. Gretchen Givens* *Second Session: Frank Dukes*

Session II *Making College Accessible and Affordable: Alternatives for Increasing the Pool of Minority Students in Higher Education*

Panelists:

Alvin Chambliss, Jr., Esquire, Thurgood Marshall School of Law, University of Texas

Dr. Joseph H. Silver, Sr., Savannah State University

Dr. Robert A. Kronley, Southern Education Foundation, Atlanta, Georgia

U. S. Rep. Chaka Fattah, U. S. House of Representatives, Pennsylvania

Facilitators: *First Session: Dr. Elsie Barnes* *Second Session: Rich Collins*

Session III *Increasing Diversity Among Teachers and Faculty: The Role of School and College Administrators*

Panelists:

Lelia Vickers, Project Director, North Carolina Consortium to Increase the Quality and Supply of Minority Teachers, Winston-Salem State University

Dr. Elaine Witty, Dean, School of Education, Norfolk State University

Dr. Deborah Jewell-Sherman, Deputy Superintendent, Richmond City Public Schools

Kay Kindred, Esquire, College of William and Mary School of Law

Facilitators: *First Session: Ishmail Conway* *Second Session: Tanya Denckla*

Continued

Session IV *Achieving the “Beloved Community”: How Do We Remove the Vestiges of Discrimination?*

Panelists:

Dr. John Stanfield, University of California at Davis
Kevin Brown, Esquire, Indiana University School of Law
Lovida H. Coleman, Jr., Esquire, Sutherland, Asbill, and Brennan, Washington, D.C.
Claude Allen, Deputy Attorney General, Office of the Attorney General

Facilitators: *First Session: Tanya Denckla* *Second Session: Ishmail Conway*

Session V *Facilitating the K-16 Pipeline: Teacher Expectations, Effective Counseling, and Building Postsecondary and Business Linkages*

Panelists:

Dr. Kati Haycock, Director, The Education Trust, Washington, D. C.
Dr. Quincy L. Moore, Director, Office of Academic Support, Virginia Commonwealth University
Dr. Anne-Marie McCartan, Vice Chancellor for Academic Services and Research, Virginia Community College System
John Shifflett, member, Virginia Advisory Board for Teacher Education and Licensure, and Training Manager, Newport News Shipbuilding

Facilitators: *First Session: Frank Dukes* *Second Session: Dr. Gretchen Givens*

Session VI *Promoting Understanding and Diversity: A Multicultural Approach to Best Practices*

Panelists:

Dr. Jerrye Feliciano, Assistant Director, Student Support Services, Howard University, Washington, D. C.
Byron S. Bullock, Associate Vice President for Student Affairs, James Madison University
Brenda Frierson, Managing Director, INROADS/Richmond, Inc.
Judith B. Griffin, President, A Better Chance (ABC) Programs

Facilitators: *First Session: Rich Collins* *Second Session: Dr. Elsie Barnes*

11:30 a.m. to 11:45 a.m. – Break

11:45 am. to 1:15 p.m. -- **Group Work Sessions: Developing Solutions:** *Same as above*

1:15 p.m. to 2:45 p.m. – Luncheon

Speaker: Dr. Asa G. Hilliard
Fuller Calloway Professor of Urban Studies
Georgia State University

3:00 p.m. to 4:30 p.m. -- **General Session: Report of the Small Work Groups**

Building Consensus: Panel of Facilitators

4:30 p.m. to 5:00 p.m. -- **General Session: Conference Conclusion**

Speaker: Patricia Russell McCloud, National President, The Links, Inc.

Acknowledgments and Closing Remarks

The Honorable Jerrauld C. Jones